Apprenticeship works!

Manufacturers today face complex workforce challenges. Apprenticeship Works can help.

Apprenticeship Works — the National Advanced Manufacturing Apprenticeship Program at the Robert C. Byrd Institute for Advanced Flexible Manufacturing — makes apprenticeships more accessible and affordable for employers, helping reduce skills gaps. This national effort is funded by a $4.9 million grant from the U.S. Department of Labor that expands RCBI’s proven apprenticeship model.

Through Apprenticeship Works, RCBI and its team of national partners help companies develop and implement customized, world-class training that combines hands-on, work-based learning with related classroom and online instruction using the highest industry standards.

**Occupations:**
- Additive Manufacturing/3D Printing Technician
- Assembly Technician
- CNC Operator and Programmer
- Electrician
- Engineering Assistant
- Grinder Set-Up Operator
- Machinist
- Maintenance Technician
- Press Operator
- Quality Control Inspection
- Composites Technician
- Robotics
- Arc Welding Machine Operator

**Our Partners:**
- U.S. Department of Labor
- America Makes
- ToolingU-SME
- Marshall University
- BMNT Partners
- WorkScouts
- Job Corps
- W.Va. Women Work
- National Coalition of Advanced Technology Centers

Take the first step. Contact us at 800.469.7224 or visit us online at [www.RCBI.org/online/apprenticeships](http://www.RCBI.org/online/apprenticeships)
Apprenticeship Works: Your skill development solution

Hundreds of thousands of employers across the U.S. and among our global competitors use the Registered Apprenticeship training model to recruit, train and develop workers with the right skills. Apprenticeship Works has been recognized by the DOL as an effective training model for enhancing companies’ performance and competitiveness.

What is a Registered Apprenticeship program?

Registered Apprenticeships such as Apprenticeship Works at RCBI are part of a national system of industry-driven on-the-job training delivered through partnerships with companies like yours. These Registered Apprenticeships use an “earn and learn” training model that combines work-based learning with related classroom instruction using the highest industry standards. When you establish a Registered Apprenticeship through Apprenticeship Works, you develop a world-class workforce that enhances your company’s productivity and bottom line.

“

We could not find the talent we needed for the vacancies we had. We knew we had to take a different approach.”

Linda McEntire
Director of Technical Training Programs, Mohawk Industries, which is using RCBI’s apprenticeship model in more than a dozen states

How Apprenticeship Works will help your company!

Companies realize a number of benefits from implementing Apprenticeship Works. Through this nationally recognized Registered Apprenticeship, you will:

- Recruit and develop a highly-skilled workforce
- Diversify your workforce
- Improve productivity, profitability and your bottom line
- Create flexible, customized training options
- Standardize training so all workers receive the same national, industry-endorsed training at all facilities
- Reduce turnover & liability costs
- Receive tax credits and employee tuition benefits in some states

HAVE QUESTIONS?

For additional information on Apprenticeship Works and how it will benefit your company, call 800.469.7224. Or visit us online at www.rcbi.org/online/apprenticeships